

IPS

Individual placement and support

Velkommen til team IPS!

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IPS coaches GGZ Ingeest

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First things first: introduction

Introduction & Celebrations!

1. What disciplines are part of F-ACT in Amsterdam?
2. What disciplines are part of F-ACT in Copenhagen?
3. How do F-ACT teams in Copenhagen pay attention to ‘supported employment’?
4. What do you know about IPS?

8 principles of IPS

IPS is a model of supported employment, developed in the US, for people with a serious mental illness.

1. Focus on competitive employment
2. Open to anyone who wants to work: zero exclusion
3. Integration of rehabilitation and mental health services
4. Attention to worker preferences
5. Personalized benefits counseling
6. Rapid job search
7. Systematic job development
8. Unlimited service and Individualized support. (in the Netherlands 2 or 3 years)

Status quo IPS at GGZ Ingeest

- In 2014 IPS started in 2 teams.
- Currently IPS is integrated in all F-ACT teams
- 13 IPS coaches work at GGZ Ingeest.
- 180 people take part of the IPS programme.
- Of which 40 are in the intake (first phase).
- And the other 140 candidates are in the matching procedure, or are employed. (43% is employed!)
- The IPS team meets weekly to exchange information, share successes and discuss cases.

Financing

IPS has its own budget and is financed by the UWV* or municipalities:

- 90 UWV* programmes
- 30 programmes by the local government of Amsterdam/ 15 other municipalities

The UWV IPS is financed for 3 years.

The local government IPS is financed for 2 years.

(If needed, the local government provides jobcoaching after 2 years of IPS)

* UWV: Employee Insurance Agency

Structure of IPS

1. Intake
2. Assessment, mediation, Active coöperation
3. Placement
4. Support

Examples:

- Noah
- Barbara
- Hanneke

Coöperation with partners

- Servicedesk for employers
- UWV: IPS specialist
- Benefits counselor
- Employment agencies
- Local employers network

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Challenges

- Example: If a client is employed part-time and is on welfare, the financial benefits are minimal.
- The IPS programme is temporary, only for 2 or 3 years. This is not consistent with the F-ACT programme.

Succes of IPS

- IPS – Individual Placement and Support is very successful. –:
- People in IPS attain employment faster, hold their jobs for longer, and work more hours. In 4 randomized controlled trials, over an 18-month period, approximately 3 times as many people receiving IPS services achieved employment and worked more hours, and people receiving IPS services worked overall four times as many hours compared to controls.
- IPS is more effective than alternative vocational approaches regardless of a variety of client background factors (e.g., ethnicity, gender, socioeconomic status).

(<https://www.werkenmetips.nl/en/what-is-ips/the-success-of-ips/>)

Information

More information about the IPS programme, research, evidence?

Please check out these links:

<https://www.werkenmetips.nl/en/what-is-ips/the-success-of-ips/research-about-ips/>

<https://ipsworks.org/index.php/evidence-for-ips/>

Questions

Any questions?



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Thank you!

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If you think work is bad
for people with mental
illness ...

try poverty,
unemployment, and
social isolation”.

Marone & Golowka (2000)
Psychiatric Rehabilitation Journ

